

LASAR

UNDERGROUND CONSTRUCTION INC.



Employment Application

An Equal Opportunity Employer

Please Print

Date Last Name First Name MI

Present Address

Street Address City State Zip Code

Permanent Address (if different from present address)

Street Address City State Zip Code

Cell Phone Home Phone

Employment Desired

Position applying for: _____

What days and hours are you available to work? _____

Are you available to work weekends? Yes No

Would you be available to work overtime if necessary? Yes No

If hired, what date can you start work? _____

Pay desired: _____

Personal Information

How did you hear about our company and this job opening? _____

Have you ever applied to work or worked for LASAR Underground construction, Inc. before? Yes No

If yes, when? _____

Why are you applying for work at LASAR Underground Construction? _____

If hired, would you have reliable means of transportation to and from work?..... Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.)..... Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodations? Yes No

(Note: We comply with ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/ employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.

Answer the following questions of you are applying for a professional position:

Are you licensed/ certified for the job applied for?.....Yes No

Name of license/ certification: _____ Issuing state: _____

License/ certification number: _____

Have you had your drivers license for three years or more?.....Yes No

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

Name of Employer

Phone Number

Type of Business

Supervisor Name

Address & Street

City

State

Zip

Dates of Employment: _____
From To

Your Position and Duties

Reason for Leaving

Is this your current employer? _____

May we contact this employer? _____

Name of Employer

Phone Number

Type of Business

Supervisor Name

Address & Street

City

State

Zip

Dates of Employment: _____
From To

Your Position and Duties

Reason for Leaving

Is this your current employer? _____

May we contact this employer? _____

Employment History, continued

Name of Employer _____ Phone Number _____

Type of Business _____ Supervisor Name _____

Address & Street _____ City _____ State _____ Zip _____

Dates of Employment: _____
From _____ To _____

Your Position and Duties _____

Reason for Leaving _____

Is this your current employer? _____ May we contact this employer? _____

References

List below three persons not related to you who have knowledge of your work performance within the last three years

1 _____
First Name _____ Last Name _____ Phone Number _____

Address & Street _____ City _____ State _____ Zip _____

Occupation _____ Number of Years Acquainted _____

2 _____
First Name _____ Last Name _____ Phone Number _____

Address & Street _____ City _____ State _____ Zip _____

Occupation _____ Number of Years Acquainted _____

3 _____
First Name _____ Last Name _____ Phone Number _____

Address & Street _____ City _____ State _____ Zip _____

Occupation _____ Number of Years Acquainted _____

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for the immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize LASAR Underground Construction, Inc. to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment unless otherwise specified above. I further authorize the references I have listed to disclose to the company and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. **The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with San Francisco's Fair Chance Ordinance.**

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at anytime, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Date

Applicant Signature